



APPLICATION



2025 START TO WORK INCENTIVE

Supported By: Decker Concrete, Inc. and Advanced Precast Company, Inc.

The Start to Work Incentive is an opportunity for graduating high school students planning on entering the workforce or a trade school program post high school graduation. Priority is given to students who plan on entering the workforce. Three incentives of \$2,000 each will be awarded to one student from Beckman High School, Western Dubuque High School, and Maquoketa Valley High School.

Qualifications and Eligibility:

- Graduating high school seniors for the 2024-2025 academic school year who are seeking to enter the workforce post-high school graduation. (*Graduating students do not have to be employed at Decker Concrete or APC.*)
- Must be enrolled and on track to graduate in the 2024-2025 school year from Beckman High School, Western Dubuque High School, or Maquoketa Valley High School.
- Applied, or currently applying for full-time, long-term employment post-graduation.
- Eligible for all work industries including (but not limited to): construction, manufacturing, entrepreneurship, business, cosmetology, fashion, etc.
- Proof and demonstration of good work ethic and intentionality

Part I: General & Academic Information

Date: _____

Full Name: _____

Home Address: _____

Primary Phone Number: _____ Email: _____

High School Attended: _____ Expected Graduation Date (Month/Year): _____

Post graduation, will you be entering the workforce for full-time permanent work, or enrolling in college?

If entering the workforce post graduation, name of industry and/or company will you be pursuing:

If entering the workforce post graduation, have you been offered employment? If so, name of company:

Part II – Essay

If you need more space for your essay response, you may attach a separate sheet to this application.

Detailed paragraph on what you would do with the incentive money if awarded.

Detailed paragraph on how you plan to make a positive contribution at your employer or college during your first year, post-high school.

Detailed paragraph describing why you should be selected for this incentive.

Part III – Submission

Applicant Signature: _____ Date: _____

Application must be submitted and received by: APRIL 1ST.

Email completed application to Abbie Anderson at abbieanderson@apcprecast.com

Please direct all questions to Abbie Anderson at 563-875-2615

Note that any amounts received by you as part of this incentive program may be subject to federal and state income taxes.