



# APPLICATION



## 2024 START TO WORK INCENTIVE

*Supported By: Decker Concrete, Inc. and Advanced Precast Company, Inc.*

The Start to Work Incentive is an opportunity for graduating high school students planning on entering the workforce or a trade school program post high school graduation. Priority is given to students who plan on entering the workforce. Three incentives of \$2,000 each will be awarded to one student from Beckman High School, Western Dubuque High School, and Maquoketa Valley High School.

### Qualifications and Eligibility:

- Graduating high school seniors for the 2023-2024 academic school year who are seeking to enter the workforce post high school graduation. (*Graduating students do not have to be employed at Decker Concrete or APC.*)
- Must be enrolled and on track to graduate in the 2023-2024 school year from Beckman High School, Western Dubuque High School, or Maquoketa Valley High School.
- Applied, or currently applying for full-time, long-term employment post-graduation.
- Eligible for all work industries including (but not limited to): construction, manufacturing, entrepreneurship, business, cosmetology, fashion, etc.
- Proof and demonstration of good work ethic and intentionality

## Part I: General & Academic Information

Date: \_\_\_\_\_

Full Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Primary Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

High School Attended: \_\_\_\_\_ Expected Graduation Date (Month/Year): \_\_\_\_\_

Post graduation, will you be entering the workforce for full-time permanent work, or enrolling in college?

If entering the workforce post-graduation, name of industry and/or company will you be pursuing:

If entering the workforce post-graduation, have you been offered employment? If so, name of company:

## Part II – Essay

*If you need more space for your essay response, you may attach a separate sheet to this application.*

**Detailed paragraph on what you would do with the incentive money if awarded.**

**Detailed paragraph on how you plan to make a positive contribution at your employer or college during your first year, post-high school.**

**Detailed paragraph describing why you should be selected for this incentive.**

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## Part III – Submission

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Application must be submitted and received by: APRIL 1<sup>ST</sup>.**

Email completed application to Tiffany Digman at [tdigman@apcprecast.com](mailto:tdigman@apcprecast.com)

Please direct all questions to Tiffany Digman, *Human Resources*, at 563-451-9751.

*Note that any amounts received by you as part of this incentive program may be subject to federal and state income taxes.*